



WORKPLACE VIOLENCE GUIDELINES

The City of Russellville is committed to providing a safe and healthy workplace for the benefits of its employees and the public. The City of Russellville is also committed to preventing violence against persons receiving City services and participating in City programs.

The City of Russellville has zero tolerance of Workplace Violence. Employees shall report instances or threats of violence to their supervisors. Supervisors shall record, investigate and report instances or threats of violence to law enforcement, as appropriate, and to the Human Resources Director.

All threats will be taken seriously and must be reported immediately.

Employees displaying a tendency to engage in violent, abusive or threatening behavior will also be subject to disciplinary action, up to and including termination of employment